

OREGON ADULT SOCCER ASSOCIATION, INC. WHISTLEBLOWER POLICY

Policy Statement

It is the intent of Oregon Adult Soccer Association, Inc. (“OASA”) to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations.

OASA will not retaliate against an employee who, in good faith, has made a protest or raised a complaint against some practice of OASA, or of another individual or entity with whom OASA had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy. An employee will be protected from retaliation if the employee brings the alleged unlawful activity, policy or practice to the attention of OASA and provides OASA with a reasonable opportunity to investigate and correct the alleged unlawful activity. This protection is only available to employees that comply with this requirement.

Implementation

If any employee reasonably believes that some policy, practice or activity of OASA is in violation of law, a written complaint may be filed by that employee with the Operations Director or the President.

Each OASA employee shall be given a copy of this Policy and asked to confirm in writing that the employee understands the policy and has had an opportunity to ask questions about the Policy.

OREGON ADULT SOCCER ASSOCIATION, INC.
WHISTLEBLOWER POLICY
Employee Confirmation

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My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

Employee Name

Employee Signature

Date